

# **THE ANCHORIANS ASSOCIATION**



**1926**

## **THE ANCHOR**

**(Annual Report of The Anchorians Association and  
its Affiliated Sports Clubs)**

**Rugby  
Hockey  
Football  
Table Tennis**

**June 2020**

**[www.anchoriansassociation.com](http://www.anchoriansassociation.com)**

# Officers of the Association, 2019-2020

## President

The Hon. P G Morris BA (Hons), Dip Ed

## Life Vice-Presidents

J D Jezzard     D W Howard, MA  
Miss L McIntosh     G M Pike

### Chairman

Leigh Willis  
Tel: 0778 9501160

[Leigh.Willis@ubisoft.com](mailto:Leigh.Willis@ubisoft.com)



### Hon. Vice-Chairman

Trevor Shave

[Trevor.shave@btinternet.com](mailto:Trevor.shave@btinternet.com)



### Hon. Secretary & Governor, The Howard School

Nigel Fray,  
Tel: 0776 9972455

[NigelFray@aol.com](mailto:NigelFray@aol.com)



### Hon. Treasurer

Post not filled.  
Leigh Willis acting as  
interim Treasurer, *pro tem*.

### House Chairman

Rob Adshead

[Rob-1976@hotmail.co.uk](mailto:Rob-1976@hotmail.co.uk)



### Assistant House Chairman & Bar / Catering Manager & Function Hirings

Steve Williamson  
Tel: 07764659284

[williamsonref@aol.com](mailto:williamsonref@aol.com)



### Anchorians Association Affiliated Club's Representatives

#### Gillingham Anchorians RFC

Nick Turner

#### Gillingham Anchorians HC

Laura Hopkins

#### Anchorians FC

Paul MacDonald

#### Anchorians TTC

Sean McMillan

## Past Officers of the Association

President	Chairman	Secretary	Treasurer
H C Barnard (1927-37)	L Roberts (1927-28)	D G Lambert (1927)	D G Lambert (1927)
S J Dale (1938-56)	H Cloke (1929-30)	L B Williams (1927)	A G Willis (1927-77)
C W E Bacon (1957-62)	W F Spinks (1931-38)	R F G Wellard (1928-29)	J D Hunt (1978-95)
J Hicks (1963-87)	P J Beacon (1939)	L N W Johnson (1930-31)	S M Cook (1996-98)
A G Jarrett (1988-96)	P W Davenport (1947-50)	P W Davenport (1932-39)	N E Cripps (2001-06)
M P Barry (1997-2001)	A T J Harrington, DSC (1951-52)	S G Dempster (1947-52)	G M Pike (2007-14)
D W Smith (2002-03)	S G Dempster (1953)	L S Phillips (1953-66)	Mrs R Evans (2015)
Hon. P Morris (2004-2019)	D T Pilcher 1954-55)	C A Booth (1967-68)	R J Bursey (2016-2018 )
	K MacFarlane (1956-58)	M K Batchelor (1969)	
	G E Palmer (1959-61)	L S Phillips (1970-2009)	
	J A Welch (1962-64)	Miss L McIntosh (2009-15)	
	E C Gorf (1965-67)	N G Fray (2015- )	
	G R Barton (1968-70)		
	K C Taylor (1971-87)		
	D W Howard (1988-97)		
	M V Dean (1998-2000)		
	A J Younger (2001-02)		
	J Clutton (2003-04)		
	Miss A D Bishop (2005-10)		
	N G Fray (2010-15)		
	L J Willis (2015- )		

## Officers of Affiliated Sports Clubs, 2019-20

### Gillingham Anchorians Rugby Football Club

Chairman: Marc Hewett

### Gillingham Anchorians Hockey Club

Chairwoman: Laura Hopkins

### Anchorians Football Club

Chairman: Leigh Willis

### Anchorians Table Tennis Club

Chairman: Sean McMillan

\*\*\*\*\*

Editor, *The Anchor*: Nigel Fray

## Association President

Paul Morris retired as Chief Executive of The Howard Academy Trust at the end of 2019, ending, also, his tenure as the Anchorians Association's President.

Paul was elected President upon his appointment in 2004 as Head Teacher of The Howard School, whereupon he also became President of Gillingham Anchorians Hockey Club.

The President of the Association, since its founding and under the terms of its Constitution, has always been the Head of School. When Paul was appointed the Chief Executive of The Howard Academy Trust, the Association's members voted exceptionally, and on an *ad hominem* basis, to depart from its Constitution and allow Paul to continue as President. This was in recognition of his strong support for the Association and its affiliated clubs – he remains a member of the Rugby Club and its Supporters' Club, often attending pre-match lunches and other social events.

The Association wishes Paul a long, happy and productive retirement and to thank him for his support over the past 15 years.

We have yet to elect Paul's successor, since the School has been undergoing some structural reorganisation, including within its Senior Management Team, with Cathy Reid (Director of Education of The Howard Academy Trust) currently holding the position of Executive Head Teacher and overseeing the changes. The Association will look to elect a new President once these changes have been completed. In the meantime, we wish Cathy - and the School - the best of luck in their endeavours.

**Nigel Fray**  
**Hon. Secretary**

### A brief history of the Anchorians Association

The Anchorians Association was formed on Boxing Day 1926 by a group of 30 ex-pupils and members of staff of the old Gillingham County (later to become Grammar) School in Third Avenue, Gillingham – now the location of Robert Napier Secondary School. The School merged with Rainham Secondary Boys' School in 1975 and moved to its Derwent Way site, to form The Howard School. The new School's Board of Governors approved the adoption of the Anchorians Association as a 'ready-made' Old Boys' organisation.

To cement that link, the Howard School badge includes an anchor (the Grammar School's motto was 'Valet Anchora Virtus' – virtue [moral excellence] is our *anchor*) and the colour, purple – both the Association's and Grammar School's emblems and colours. All former pupils of The Howard School are, therefore, eligible to become members of the Association and its affiliated sports clubs. Of course, the Association is now open to all, providing sport and social facilities to the local community.

## From the Chairman



Welcome everyone to this year's edition of *The Anchor*.

Unfortunately, this past season has been overshadowed by the Covid-19 pandemic, which caused an abrupt end to the playing seasons for all our affiliated clubs, as well as the clubhouse having to close its doors from the 16<sup>th</sup> March 2020.

Whilst this has been a challenging time for us as a club, we must put this to one side and pass our thoughts on to those that have sadly lost loved ones to the virus and to thank our members who have been working on the frontline to support the local community and those in need. We really appreciate all you have done, during this very tough time for everyone.

We have continued to ensure that the fabric of the clubhouse is maintained and to improve our facilities for our members. This year we wanted to focus more on the more visible 'front of house' features of the clubhouse, to make it aesthetically pleasing, such that we are all proud of our shared asset and to encourage all of us to spend more time at the Club with their families and friends and team mates.

To this end, we have:

- Renovated the ladies' upstairs toilets, giving them a more modern look and more importantly more cubical space, that the ladies have been requesting for quite some time.
- Replaced the carpeted area in the main hall, with an Amtico-style flooring.
- Added small coffee tables and chairs to this area, creating a coffee shop-style area.
- Added tall tables for large events in the hall.
- Continued the painting of the main hall, changing the brown bar facias to purple.
- Painted the foyer up and down stairs.
- Painted all internal doors.
- Painted the 'Phillips Lounge Bar'.
- Cleared all the bushes and shrubbery in front of the clubhouse main entrance.
- Re-painted the car park spaces in the compound

There were, of course, some behind the scenes works that had to be undertaken:

- Put new drainage in the compound, near the back gate, preventing the large pond that forms when it rains!
- Replaced the external brickwork by the fire exit door of the 'Phillips Lounge Bar'.
- Replaced/updated the urinal in the men's changing room.
- Repaired the leak in the roof and had all guttering cleared.
- Replaced the external access door to the ladies' changing room.

The one, forever 'to do' job we still didn't manage to get done was to install tread grips on the hall fire escape stairs; we will endeavour to complete this task this year.

The annual review of our utilities and outgoings was undertaken and cost savings were made on:

- Gas & electric utility bills
- BT Sports
- BT Broadband & phone line

Since its inception, the '200 Club' has raised over £40,000 for the Association; however, over the past few years interest in the '200 club' has somewhat dwindled. The 2019 AGM agreed, therefore, to close the '200 Club' at the end of this financial year (2019-20). The '200 Club' will continue in a slightly different guise, as the RFC is looking to take it over as a fundraising mechanism for their club. More detail is to be found later in this edition of *The Anchor*.

It was great to see the affiliated clubs' members coming together in October to cheer on England in the Rugby World Cup Final, as over 70 members gathered to watch the final on the large screen in the hall. The same can be said of the annual New Year's Eve party, which was another successful event for the Association, bringing together members from all the affiliated clubs, to celebrate and see in 2020.

As the Covid outbreak started to take hold, we received news that the Pre-school, which has been a tenant of the Association for around 20 years, had gone into administration. In recent years, ownership of the Pre-school had changed hands, but even with the impetus of new ownership and management, they were unable to operate the pre-school at a profit. Obviously, it is a shame to see the Pre-school go in this manner and to see the impact that the closure has had on its staff, who we hope will find employment elsewhere. For the Association, the closure of the Pre-school allows us to review our options and to provide greater scope to utilise the hall more effectively, both for our members and the wider local community, and so open new avenues for us both financially and as a community hub. We are hopeful in the future that we may be able to utilise the now vacant garden area, to expand the current changing rooms.

On the field, whilst all the sporting seasons were cut short before their conclusion and any potential successes were curtailed, the real success for me and the Association is seeing the member clubs' offerings continue to resonate with the local community, with the clubs retaining their members, and in some instances, growing their respective membership numbers. The Association and its affiliated club are now very prominent in the local area, as a true community club, which will only aid us in offering improved facilities for our members over the coming years.

Once again, I would like to take this opportunity to thank the volunteer workforces from the Associations Committee, our member clubs' committees and their members for all the support over the past year, without which we wouldn't be able to offer the facilities and the opportunities to participate, whilst raising the awareness of our great club to the local community. But also, our Bar Steward Steve Williamson and his team for keeping the clubhouse running for our members to use.

We must now try and look ahead to the next twelve months, which will be very different from anything we have ever experienced before. Thankfully, we are in a good financial

position, that will allow us to come out the other side of these unprecedented times and drive the Association forward and, as is likely, having to adapt how we operate while the Covid virus remains. However, to aid us on this journey, the Association and its affiliated clubs must all pull together as one, embracing new procedures and protocols that we will have to follow, alongside government and governing bodies' guidelines and the challenges these will undoubtedly bring. Making these necessary adjustments will be pivotal to how we run our clubhouse and clubs to achieve the common goal of creating a safe environment that gives our members the confidence to be active again and participate in the sport they love at Anchorians.

I wish you all the best for season 2020-21 – whenever it commences.

Yours in Sport

**LEIGH WILLIS**  
**Chairman, The Anchorians Association**

## **STATE OF THE ASSOCIATION**

### **Membership & subscriptions 2012-21**

Membership of the Anchorians Association is open to all. Individuals may apply for membership of the Association only, which provides for access to the Clubhouse and use of the bar and facilities. Typically, however, most members join the Association via being members (playing or non-playing) of the Association's affiliated sports clubs, where the Association's annual subscription is incorporated within that of the sports club and passed on to the Association.

All affiliated sports clubs and their playing members are committed to pay an Association subscription not only when they are fit, but also if injured and are using the Clubhouse. This applies equally to non-playing members.

**Annual Subscriptions:** The Association's annual subscription is **£20** (this includes Family with children, 18 years and under).

Affiliated Sports Clubs' Facilities Fee (to contribute to the upkeep and maintenance of the Clubhouse): **£1,500**. The Table Tennis Club pays a reduced amount, in view of its - relative to the RFC, HC, and FC - very low membership numbers and non-use of the changing rooms, but sufficient to cover the use of the hall and staffing.

### **The Association's Constitution**

The Association's Constitution sets out its governance, management structure and procedures, and the rules by which all members must adhere to. Being a private members' club, the Constitution can be changed only by its members, typically on proposed amendments put forward for a vote at the AGM.

The latest version of the Constitution is presented at **Appendix 2** to this year's edition of *The Anchor*.



## **ACCOUNTS FOR THE YEAR ENDING APRIL 2020**

The Committee's plea last year to recruit a Treasurer was unsuccessful; Leigh Willis has covered the position of Association Treasurer on an interim basis. The Committee decided to increase the services of UHY Hacker Young, who already undertakes the PAYE process for paid staff and oversees book-keeping. The Company is also the Association's auditor. The company now prepares the actual accounts, which were previously prepared in-house. Retaining the services of UHY Hacker Young has given the Committee the support it needed to maintain close financial control, using the accounting system put in place by our previous Treasurer, Bob Bursey.

The full Financial Statements (P&L, and Balance Sheet) for the year are set out at **Appendix 1**.

Despite losing the last two months (March & April) of the regular season to the Corona virus lockdown, and earlier, the loss of a greater number of weekends and matches than last year to inclement weather, the Association finds itself in an healthy financial position. Nevertheless, both events – and the lockdown, especially – has had an inevitable impact on bar sales, with an almost £6,000 deficit on 2018-19. Having said that, bar and food sales sustained a profit margin of above 50 per cent during 2019-20.

Towards the end of the financial year, we also learned that the Pre-School had gone into voluntary liquidation, so losing rental income. We hope to be able to hire the hall during the daytime and increase this revenue stream for the Association, once life returns to normal.

The Association also incurred higher staff costs, due to cover needing to be provided during Steve Williamson's period of illness; we are delighted that he is back to his ever-cheery self! During the lockdown, the Committee has managed to negotiate a suspension of various subscriptions, including those for Sky Sports, BT Sport and the Performing Rights licence. We have also paused our account with Heineken and received reimbursement for unused stock (e.g. beer kegs).

Annual subscriptions increased significantly this past year, from £21,358 in 2018-19 to £27,132 in the financial year just ended.

The Association's bank balance is healthy, having been boosted by a business grant of £25,000 from Medway Council, to support businesses through the disruption caused by the Covid pandemic; we were awarded £25k. The Committee also applied for and received a grant from HMRC's Job Retention Scheme (for Steve Williamson – who has continued to work / keep an eye on the clubhouse, etc.).

Although, the accounts reveal a deficit this year of £16,037, this reflects exceptional expenditure items, not least, the refurbishment of the ladies' toilets at a cost of £7,518. When one also takes into account the loss of bar revenue due to the lockdown, etc. the Association would have ended the year broadly having broken even.

**Leigh Willis**  
**Hon. Treasurer (Interim)**



## THE ANCHORIANS '200 CLUB'

The '200 Club' was established in 1984, to help finance the cost of a steward at our then, brand new Darland Avenue Clubhouse. Monies raised through the Club now contribute to capital projects, such as maintaining the fabric of the building, while at the same time providing a prize fund for members.

The '200 Club' over recent years has achieved only small surpluses (i.e. after the award of prize money), reflecting the fact that the number of 'shareholders' has been gradually declining, as older members fall away and despite the efforts of the General Committee to recruit new 'shareholders'. The decision was taken therefore and endorsed at the 2019 AGM to bring the '200 Club' to an end, with the final prize draw taking place in March 2020. The remaining monies (£11,000) held in the account have been transferred to the Association's main bank account and will be used to contribute to the purchase and installation of a new, more cost- and energy-efficient boiler in the Clubhouse.

The majority of the Club's current 87 'shareholders' are members of the RFC. The RFC's Committee has decided to take over the running of the Club for its own fundraising and has already sought to contact all current 'shareholders' to ascertain whether they wish to continue contributing or to withdraw their 'share(s)'.

The closure of the '200 Club' cannot be allowed to pass without expressing sincere thanks to John Jezzard, who has overseen its operation for the past 36 years, and who was able always to find somebody the bar to draw the winning numbers.

The winners of the last four, quarterly draws from June 2019 to March 2020 are as follows:

<b>June 2019 (drawn by Bar Staff)</b>	<b>September 2019 (Bar Staff)</b>
<b>1<sup>st</sup> Prize:</b> Mrs C A Dean (061) <b>2<sup>nd</sup> Prize:</b> Mrs A Briggs (019) <b>3<sup>rd</sup> Prize:</b> GAHC (121) <b>4<sup>th</sup> Prize:</b> D J Dent (037)	<b>1<sup>st</sup> Prize:</b> D W Howard (150) <b>2<sup>nd</sup> Prize:</b> GAHC (121) <b>3<sup>rd</sup> Prize:</b> J Payne (154) <b>4<sup>th</sup> Prize:</b> T J Leek (101)
<b>December 2019 (Bar Staff)</b>	<b>March 2020 (John Jezzard: in lockdown)</b>
<b>1<sup>st</sup> Prize:</b> T A Higgins (052) <b>2<sup>nd</sup> Prize:</b> GARFC (163) <b>3<sup>rd</sup> Prize:</b> D N Gray (076) <b>4<sup>th</sup> Prize:</b> G Derham (058)	<b>1<sup>st</sup> Prize:</b> R J Bursey (137) <b>2<sup>nd</sup> Prize:</b> M Williams (123) <b>3<sup>rd</sup> Prize:</b> Mrs P H Clark (045) <b>4<sup>th</sup> Prize:</b> W J Flack (070)

**Nigel Fray**  
**Hon. Secretary**

## REPORTS FROM AFFILIATED SPORTS CLUBS

### Gillingham Anchorians Rugby Football Club



Gillingham Anchorians RFC 1<sup>st</sup> XV squad, with sponsors, Capt. Aaron Florence and Katie Gordon, of Brimstone Site Investigation

Anchorians rugby club 1<sup>st</sup> XV returned to London South East 3 for the 2019 – 2020 season following promotion from Kent 1 the previous season. The season started well with solid home wins against local rivals, Old Williamsons, and Sussex side, Heathfield and Waldron. However, the team were soon brought back down to earth with a heavy defeat away to a strong Folkestone side. Despite losses to Aylesford, Vigo and league frontrunners, Ashford, Anchorians won a handful of close games and found themselves in mid-table at the Christmas and New Year break. At this stage the club was benefitting from good numbers at training which meant the 2<sup>nd</sup> XV were having a strong season and leading Kent Rural League 5 West, and for the first time in several years the club were also able to field a 3<sup>rd</sup> XV.

At the start of the New Year the numbers were tested following a spate of injuries and unavailability and the form of the 1<sup>st</sup> XV suffered, losing a number of close encounters to which meant they slipped close to the bottom three. The 2<sup>nd</sup> XV however continued their winning ways and the club were still able to complete several 3<sup>rd</sup> XV fixtures.

With a series of fixtures against lower league sides due to be played in March and April, the club remained confident of avoiding the drop back down to Kent 1, but the Coronavirus lockdown and early curtailment of the season took this out of the club's hands. In the end the early season success, especially at home, ensured the formula used by the RFU kept the club above the relegation zone and meant another season in London South East 3 whenever the new season can start. The 2<sup>nd</sup> XV finished at the top of Kent Rural League 5 West, completing a very successful season with only one loss recorded and the 3<sup>rd</sup> XV ended the season having played 7 fixtures.

Thanks must also go to the coaching team of Dom Saunders and Rich Kyle, who are stepping down next season, having generated increased playing numbers and created an enjoyable and successful environment for the players. The club remains in a good position both on and off the field. Rob Dengate now takes the reins, after successful coaching stints at Sheppey and Faversham, and will lead the club through the current uncertainty in preparation for when rugby can resume.



A very important benefit of running a 3<sup>rd</sup> XV this season was the fact that 5 players from the Youth Section played their first games at senior level. This is a tremendous achievement for the club and a culmination of the work Nick Turner has done in building the Youth Section.

The Club presented the following annual awards for the 2019-20 season, which have yet to be presented to the individuals concerned, given the current ban on social gatherings:

**1<sup>st</sup> XV Players' Player of the Year: Tom Golding**  
**2<sup>nd</sup> XV Players' Player of the Year: Adam Barnett**  
**Coaches' Player of the Year: Tom Golding**  
**Most Improved Player of the Year: Tom Hopgood**



**GARFC Vets Baldies' Club: Rob Hunter, Andy Pritchard, Alan Vincent, Steve Kyle, and Andy Hallett**

The Club is a partner of Rugby's charity for children, The Wooden Spoon Society, and raised funds during the season, by raffling a British & Irish Lions shirt, signed by the entire squad that drew the 2017 series against the New Zealand All Blacks, which was drawn at the annual Vets' Dinner in February and was won by David Hancock. The raffle raised £1,600, with the proceeds split between Wooden Spoon and the Club.

Finally, the Club also expressed its appreciation at the annual Vets' Dinner to long-serving immediate past Club President, John Jennings. John, who has been succeeded

since the start of the 2019-20 season by Steve Kyle, was presented with a token of the Club's appreciation at the Vets' Dinner.



John Jennings (Immediate Past President) and Steve Kyle (President)

**Ian Brenton**  
**Secretary, Gillingham Anchorians RFC**

## **Gillingham Anchorians Hockey Club**

Writing your first Anchor report from the position of club Chair is a landmark occasion. It will mean that your first season at the helm has drawn to a close, you will know where the club's teams have finished in the league, who is safe, who has suffered relegation and who is celebrating promotion. And, of course, you will have given your first Annual Dinner Dance speech covering all of the above and which you will largely be able to copy and paste into the Anchor. Such is my luck; I suspect I am the first Chair of Gillingham Anchorians Hockey Club to write our report for The Anchor on an unfinished season.

With the majority of our teams having one game to play, we are still awaiting a decision from England Hockey and Kent Hockey on where the 2019-20 season stands, with a couple of our teams' fate in the balance. We hope to hear news following a Kent Hockey meeting on 11th May, but the most likely outcome is that the season will be drawn to a close where it stands. So, with that in mind, I will turn to the hockey club's report of the (probably) outgoing season.

New Men's 1st XI captain, Chris Risby, and his team have had a difficult season, largely due to squad availability and struggling to nail down a solid core of players to build the team around. Their injury curse continues to haunt them with a particularly memorable 4-4 draw at Crawley, a truly incredible score given the four injuries suffered by Anchs' team of twelve through the course of the game. This was the story of the season really, particularly before Christmas where the team picked up a lot of draws and struggled to close a game out with all three points.

The juniors have been the real shining story of the men's section of the club this year, and thanks to selection issues more have made their 1st team debuts this year than any



other season. Despite their being called up to make up numbers, not one of them has baulked at the task in front of them and the determination, skills and talent they have shown will give next year's captain, Jake Stevens, some selection headaches. An away match at Hailsham, where the team had fallen behind and then equalised within minutes, was characterised by the grit and determination of the youngsters, who boosted the fight of the entire team and they were unlucky to concede in the final five minutes of the game.

Not our Men's 1s' best year, reflected as the South Leagues made the decision to draw the season to a close without the final fixture and confirmed Anchorians' relegation into Kent Division 1 for September 2020. However, a lot to look forward to as the junior players begin pushing the established squad for positions and the team takes a new shape in a new division.

The Men's 2nd XI has had a tough year, with selection issues of their own, plus having to send players to cover the gaps in the 1st XI, which made for a particularly unsettled year for captain, Greg Foreman. Thanks especially to the hard work of club captain, Ben Selby, they never had to drop a game, and the fact that over the course of 21 matches, more than 40 club members played for the 2s should help put that into some perspective.

The season consisted largely of draws punctuated by losses in the first half of the season and draws more often punctuated by wins in the second half. Performances certainly got better as the year went on, helped by the debuts of juniors Jake Gordon and Will Huckle who impressed enough to cement their places in the team, Jake's creating a plethora of opportunities down the right of the pitch with his Dad!

Too many loses throughout the year meant that Anchs finished mid-table, but they are safe in their league for another year. With the selection issues they have faced, some stability in the team above and the juniors pushing through from the team below should make for an exciting and promising next season.

The Men's 3rd XI is the only team to have finished their league and have secured themselves safely in mid-table under new captain, Jamie Summerhayes. Their season got better as the season went on, as some younger players stepped up into the team and grew in capability as the year went on. Their season can be summed with the following two statistics: Top goal scorer, Mike Metcalfe, ended up with more goals than games under his belt as a knee injury cut his season short in January and the Player of the Season was fourteen year old midfielder, Ewan Conroy.

The team's most impressive performance came at the back end of the year in a 3-1 loss at Blackheath. Anchorians defended well as a team, maintained their focus, built their play from the back and worked as a unit. Despite the score line, Anchs were the better side and would have won the game but for one opposition player who would usually be playing a much higher standard.

With the standard the team were playing at by the end of the season, finishing up with a 2-1 win over Ashford with only 4 adults on the pitch, and some excellent young talent pushing up from the 4s, next season looks to be a very exciting one.

Then Men's 4th XI this season consisted almost entirely of thirteen- and fourteen-year olds playing their first full competitive season of hockey. These games could not have

gone ahead without the help of the adults who went out of their way to make sure these juniors got a match, particularly Roger Pope who often stepped in to captain. The development and commitment from the juniors was incredible to see and culminated with an impressive 3-0 win at local rivals, Old Williamsons, where, cheered on by an army of parents, the team played some fantastic passing hockey and got the result their performance deserved.

This team is all about developing the future of our men's section, and even in the games where they suffered a heavy defeat, there were some real flashes of brilliance. Some of Hugo and Isaac Johnston's goals would not have looked out of place several leagues above; Alex Pope and Hugo shared the most Man of the Match votes with some inspired hockey.

Next year, the team has David Hopkins to step into the captaincy breach and with several of this year's youngsters pushing into the 3rd team, it is fortunate that there is a host of fresh thirteen year olds to keep pushing this team up and onwards.

The Ladies' 1st XI started their season under the new captaincy of Heidi Davis, supported by Emma Harris, having missed out on promotion last season after some injuries at the back end of their campaign. Those injury worries carried over into September and the team's aim was always to consolidate their place in the league, so no one could have predicted their start to the year. They were unbeaten in their first eight games, not suffering a loss until late November. For the whole season, they were only on the wrong end of the result four times and managed to rack up 57 goals, the highest in their league.

The team's work ethic meant that even those losses were close affairs and they gained a reputation for strength upfront, unity in defence and pace in midfield, including Player of the Season, Darcie Antrim. This year also brought debuts for some of the juniors, who stepped up to the plate and will be pushing the squad for places in the very near future. With one game unplayed, sitting in 3rd place by only one point, it looks likely that they will again just miss out on promotion. Next season, with injured players likely to return, and youngsters pushing up, hopefully third time will be the charm!

The Ladies' 2s also had a new captain, Abby Atkinson, and this season became a breeding ground for home grown young talent. Propped up by some more experienced players, the 2s was full of juniors who were either pushing up from the 3s and proving their worth or those playing so well that call ups to the 1s were well deserved. Player of the Season was goalkeeper Emily Deacon whose 6 clean sheets ensures the 4th best defensive record in the league; at the other end, top goal scorer Rachel Rawson, honed her ability to seemingly pull unbelievable goals out of nothing. The ladies played some incredible hockey this season and were one of only two teams to take points (four of them!) off of top of the league all year. That and their romping 7-0 win against Burnt Ash at home, were some real moments of pride as they finished comfortably mid-table, a relief after last year's relegation near miss.

They look to continue the good work next season under new captain' Emily Deacon and their winning formula of established players and talented juniors, playing some of the best hockey the Ladies' 2s has seen in a long while.

Returning captain Jackie Conroy led the Ladies' 3rd XI to a top half finish, despite a slow start to the season with only four wins before the Christmas break. The second

half of the season though, saw a marked improvement with only one loss and the team earning the best defensive record in the whole club for the year. Three juniors in their first season of hockey dragged the average age of the team down to somewhere in the forties, but the combination of pace and experience was a winning one.

Performance of the season was their home match against top of the table, Blackheath, which no one on the team expected to walk away from with any points. Instead, thirteen-year-old Grace Wren scored a hat-trick and through a solid team effort, they kept a clean sheet to be deserved match winners. Player of the season went to another thirteen-year-old in her first season, Ellie Lister, whose dynamism in midfield was astounding in someone of her age.

This team is all about supporting young players and the love of the game, although the wins are a nice bonus, the important thing was their joy and team spirit on and off the pitch. This attitude is long established, and long may it continue.

In their fifth season of competitive hockey, the Mixed XI had a suitably mixed campaign under captain, Gareth Price. In the National Cup, they suffered a narrow defeat to Crostyx, losing 1-0 to a goal in the dying minutes. More success was found in the Kent Cup, however, where they made the semi-finals for a second season in a row. Unfortunately, despite having the better chances, they narrowly lost away at Marden. This team encompasses the best of our hockey club - a good level of hockey played with a lot of laughs, so much so that they have gained a diehard following of non-players who are there to cheer, jeer and maybe drink a beer... or two. Notable performances include the 11-0 win at Gravesend and coming back from 3-0 down to draw with Burnt Ash. Next season promises to be just as enjoyable and perhaps a Kent Cup final performance.

The season for the junior part of the club was tainted with sadness in knowing it would be long-standing Director, Nigel McDonald's last year before stepping down to a well-earned retirement and Sunday morning lie-ins. The kids didn't disappoint with the pitch full every Sunday morning and Thursday night, not to mention all those who began or continued their campaign into adult hockey this year. In the first full fixture weekend of the season, the player of the match award was won by an under eighteen in every senior game, something the club are truly proud of.

All teams, from U6s to U18s put in some impressive performances and improved markedly as the season went on thanks to the army of volunteer coaches that we are eternally lucky to have, and thanks to the juniors' own tenacity and dedication. The junior section continues to be the pride of the club and we can't wait to see what happens as Nigel hands over the Director's reins to son, Harry for the new season.

Off the pitch, the social element lives ever strong in our 65th season. From Chris Risby's team winning the Club Day tournament to kick the season off, to a Halloween Birthday Party for the club with a deadly game of musical chairs. From the usual Band Night antics to a questionable win at quiz night, culminating in a successful race night in which the Ladies' 1s raised over £400 from the club, in spite of Max Antrim being luckier on the horses than anyone that young has a right to be. Thanks to Phil Skillen as Social Secretary and the support from across the club, over £1,000 was raised in the pursuit of new goals. Sadly, the Annual Dinner Dance and the Junior Awards Night have had to be postponed, so I cannot use this opportunity to congratulate our award winners, but I would like to mention the incredible spirit of the membership this season



in engaging whole-heartedly with the socials through the year. Hopefully, there will be a chance later in the summer to celebrate properly.

To finish up, my chance to say thank you. There's a lot of people who make the Gillingham Anchorians Hockey Club go around, so bear with me while I try to make sure I give them all the credit they deserve.

Firstly, my thanks to the Anchorians Association for their support of the hockey club and personally for welcoming me onto the committee this year. In the same category, Steve Williamson whose smile makes my Saturday mornings, whose food makes a lot of people very happy after matches and whose patience for our madness on a Saturday evening social knows no bounds.

Within the Hockey Club, my thanks to the Directors, Trevor Shave, Gary Jackson and Richard Abel who censor my madder ideas and make sure we keep functioning as a business. The Hockey Club Committee who have put up with the monthly meetings with the endless discussions of bins and teas, but particularly to Zoe Antrim as secretary who always manages to decipher my ramblings. Equally, within the junior section, Francis Pitcher, matriarch of the Pitcher Tribe, has been a force of organisation and has helped to bring the section to the best place it has ever been.

A big thank you to all those with whom training just wouldn't be possible, the coaches. We have too many to mention here, but their dedication, time and effort across the board knows no bounds. Some other volunteers our club just wouldn't function without are all those who have umpired home and away this year. It's a thankless job and, importantly, nobody has to do it, and yet every week our games go ahead thanks to those willing to blow a whistle. Another thankless task is the continuous upkeep of the pitch, from those who came to get scratched and filthy at the clubhouse and pitch tidy in August, to Dave Selby and his clan who sweep, trim and tidy to make sure our pitch is playable week in and out - the unseen heroes of GAHC.

Finally, on behalf of the club, a massive thank you to everyone who has trained and played through this season, all the supporters on the side-line, come rain or shine, especially as there was a lot of rain! And to all the parents and families who prop up the junior section and are the vital link as their children move into adult hockey.

And finally, on my own behalf, a really big thank you to our outgoing Club Captains, Sharon Hodges and Ben Selby, and Welfare Officer, Heidi Pickard, who have between them kept me sane and laughing this season. And of course a massive thank you to my boyfriend, Phil, who has graciously put up with hockey phone calls at all hours of the day, me disappearing onto the laptop for hours at a time and for suffering my ungracious frustrations at my own injury keeping me off the pitch.

I am so excited for next season, and not just to get back to playing and socialising, but to see the incredible work of this season carry over, particularly the juniors pushing for places in the higher teams of the club. Here's to another incredible season!

**Laura Hopkins**  
**Chairwoman, Gillingham Anchorians Hockey Club**

## **Anchorians Football Club**

For all of us, the 2019/20 season will never be forgotten and hopefully will never be repeated in our lifetime. Some of our members have sadly lost loves ones to this horrible disease and thoughts and wishes go out to them. Also, we recognise our members who work in the NHS or are key workers, who throughout these difficult times, continued to work and provide services for those in need of care and attention. Thank you for all that you have done over this tremendously difficult time, in helping others that needed that support.

Looking back over the past year, the tail end of our season is the annual Charity shield, which was in aid of Young Epilepsy. The charity for the event has a special importance to our club, as one of our coach's son suffers with this condition. As usual, the club put on a great event holding a ladies' match and the Coaches vs Parents match, where, once again, the parents were victorious for the 5<sup>th</sup> consecutive year. I'm confident the coaches will win one year! However, more importantly was the support shown by all, as we managed to raise £3,663, taking our 5-year total donated to charities to over £20k!



**Cheque presentation to Young Epilepsy.**

Next up was the annual tournament at the end of June, attracting 170 teams from all over the South East, who competed over the course of the weekend. The event was very successful and well received by those who attended.

As we moved to the start of the season, the club registered over 1,000 players for the first time, and by the end of the season it had registered nearly 1,200. This culminated in 78 teams across all aspects of the game, making us the largest female and adults club in the country. Our volunteer workforce of managers/coaches, committee members, referees and general volunteers increased to over 160 people. On top of this, we engaged with our members who had enrolled with the Duke of Edinburgh scheme, offering them volunteering hours and creating match day co-ordinators roles. The co-ordinators helped support the managers/coaches and the wider sports club on a match day, by litter

picking and keeping the clubhouse compound and the paths around the grounds clean and tidy.

October half-term saw fourteen U15 boys make the trip to Foshan, China, to take part in the now annual friendly football exchange. Once again, they were treated like royalty, with everything laid on for the team, including experiencing the local culture. The team visited several local schools, with 100s of pupils overwhelming the boys at one school, wanting to take photos and speak to the players; it was like something one might see if One Direction were coming to town! The team had 3 tough games on the trip and thoroughly enjoyed them all, creating new friends along the way, in a once in a lifetime experience.



**The team in a dragon making class at a local school.**

Back home, the inclement weather started to impact our fixtures as we reached November, with a couple of weekends already having to be cancelled. Sadly, this continued for the rest of the season, as it seemed to rain pretty much every weekend, meaning we would lose several fixtures most weeks. However, thanks must go out to our groundsman, who continuously worked hard to ensure we got as many games played as possible, limiting the amount of games that would have to be cancelled.

March time sees the various leagues cup quarters and semi-finals, this season we were proud to have had 4 teams reaching the Medway League cup finals: the U10 Jaguars; U11 Kodiaks; U14 Athletic; and U18 United. This is a record for the club. In the North Kent League, the U12 Lynxes reached their respective cup final. Unfortunately, finals day for both leagues were due to take place at the end of March, when lockdown was imposed, therefore they were unable to take part in their finals this season, but we would like to say well done to them all, we are very proud of your achievements this year.

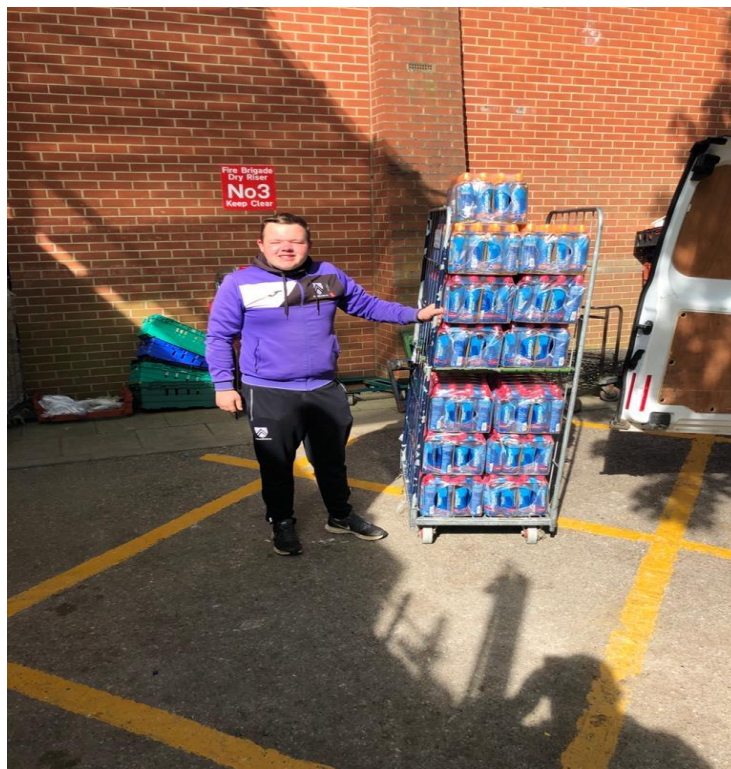
In league action our Men's Vets United team won the Kent County Veterans' Division 2, with a game to spare. Like the teams mentioned above, they were unable to collect



their trophy as lockdown was imposed and the league was declared null and void. However, again as a club we are very proud of their achievements.

The U14 Hearts finished runners-up in the Kent Girls' and Ladies' League U14 Division 2 and will be awarded their medals at the beginning of next season. Well done, girls!

It goes without saying that none of the above would have been possible without the continued commitment and dedication of our volunteer workforce. In particular the clubs committee that day in day out runs the club, which continues to evolve and develop for the benefit of its members and the local community. Thank you for all your hard work and support it really does make a difference.



**James Harrison, our Community Manager delivering the Lucozade to Medway Hospital**

Our final thought goes to the NHS, to which we donated 600 bottles of Lucozade & 200 free meals for staff at Medway Hospital. Thanks to the generous donations of our volunteer workforce & members.

Stay Safe, everyone and hope to see you in 2020 at some point.

**Leigh Willis**  
**Chairman**  
**Anchorians FC**

## **Anchorians Table Tennis Club**

No report.

## **The Howard School Report 2019-20**

The Howard School is immensely proud of its links to Anchorians. Many of our students, former students and staff have links to Anchorians, that stretch back many years and have enriched their lives.

The Howard School continues to be a prosperous place for our students, following another successful set of exam results in the summer of 2019. Many of our students at A-level achieved the grades they required to move onto the next stage of their careers whether that be a place at university or a position in employment. Having worked so hard for the previous 7 years, many of our students felt incredibly proud of their achievements, not only in that exam series, but across their 7 years at The Howard School. That pride is also felt by the staff at the school who have guided them through this part of their journey. GCSE results were promising again this year too; we again comfortably outperformed boys both nationally and in Medway, with the vast majority of our students gaining good passes in English, Maths, Science, and many other subjects. Both students and staff relished results day- the culmination of their hard work and dedication! In last year's report, we outlined how our first cohort of year 10s were due to take English Literature in order to focus on GCSE English Language in year 11. These students achieved well with many achieving the sought-after good pass. They should be very pleased about their accomplishment in this feat- as we are of them.

Like any school year, so much goes on during each term. We have had school trips to places like Iceland and Ypres; internal conferences to support revision like those run by 'Learning Performance'; and then workshops run by providers like the University of Kent who have delivered sessions to our KS3 students to drive up their aspirations for the future. This year though, we embarked on one event we've never done before: World Book Day 2020! On Friday 6<sup>th</sup> March, we asked our staff to dress up as their favourite character from a book in order to promote a love of reading amongst our boys... our staff certainly delivered! We had Willy Wonka and his 'oompa loompas', Ms Havisham from 'Great Expectations', a Stig in the Dump and a Danger Mouse to name but a few! The boys certainly enjoyed asking who we were and laughing at our outfit choices- we hope their enthusiasm will encourage them to dress up next year when we invite them to do the same as we did this year.

It's an exciting time for the Duke of Edinburgh's Award Scheme at The Howard School, too. We have seen the enrolment of our second Bronze cohort, as an independent DofE Centre. There are already 36 boys working towards the first level of the DofE award. For the first time, years 10 and 12 have been offered the opportunity of enrolling for the Silver award. 12 students have risen to this challenge and are already completing their skills, physical and volunteering sections. The award's participants are making significant contributions to their community by volunteering at Beavers groups, the St. John's Ambulance, charity shops and church groups. They're furthering their education outside of the classroom by learning new skills such as car maintenance, cookery and reptile care as well as being more active in sports such as cycling, karate and rugby. This initiative has allowed more students to push and challenge themselves in the world outside of the classroom and we are so proud so many boys have risen to the occasion.

As we write this report, we are living through very challenging times as we navigate our way through the lockdown brought on by Coronavirus. The Howard School has responded to the crisis in the way we'd hope we would: in a calm and measured manner. We have kept our school open with a skeleton staff to support those students whose parents are key workers; we've set up online classrooms to ensure our students are able to learn remotely; we've delivered work packs to those students who cannot access our online platforms; and we've worked hard to try and ensure we are keeping the motivation of our year 11 and 13s students - who find themselves in uncharted territory- positive and focused on what comes next by providing transition materials for those returning to Sixth Form, advice for those moving onto university or college and an array of other platforms learning platforms. Although we do not know what the immediate future holds, we will be well prepared for whatever that is and as a school we wait optimistically for the opportunity to be together again.

### **Howard School Sports Success 2019 -20**

Despite the current situation across not just Medway, but the whole of the UK, the PE Department have had another successful year in National, Regional and Local sporting competitions during 2019/2020. The Howard School has continued to make a huge effort to diversify in the range of sports, clubs and other extra-curricular opportunities we have on offer.

We continue to publish termly newsletters, which can be found on the school's website (News & Events – Newsletters). In addition, we also regularly update the school's Twitter feed (@SchoolHoward).

#### **Football**

As is the same every year, the expectations are high in football, and it was fantastic this year to see another Kent Cup won at the School.

The current Year 11s had a great season, under the watchful eyes of Mr Flack, they went on to win the Kent Cup Final against Wilmington at Bromley Football Ground. This now means that the squad have won 3 Kent cups in the last 5 years which is a superb effort, all of the boys have worked incredibly hard but we would also like to wish good luck to Bailey Akehurst, who has been offered a scholarship by Gillingham F.C

Locally, The Howard School remain strong. All years have been doing well in their respective leagues but unfortunately none of the leagues have been able to be concluded. We go again next year.

#### **Futsal**

Both the Year 8 and Year 10 teams became Kent Champions. For the year 8 team, this meant an opportunity to move on nationally, they won the South East England Competition and were about to go to the National Finals before it was called off.

#### **Rugby**

Likewise, with football, the business end of the season got cut short in Rugby and unfortunately all Kent competitions were not able to be played. However, on a more local scale, the Year 7 and 8 teams were able to play in the Swale Tournament in Sittingbourne.

The Year 7 team unfortunately lost to Borden Grammar School in the Final, whereas, only a week later, the Year 8 team were able to get revenge where they went on to beat Borden Grammar School in the final to win the tournament for a second year in a row. Both teams played with a lot of heart, but a special mention goes to Brynn Wright in Year 8 who, definitely, is one to watch in the near future and will soon be trialling for Kent.

### **Basketball**

The year 7s got off to a good start at the Howard showing some promising signs, this year however in the Kent Cup, they were unfortunately beaten in the quarter finals by Langley.

### **Athletics, Cricket and Softball**

Unfortunately, we have been unable to participate in these sports this year leaving many promising athletes and games players frustrated that they have been unable to shine. We already look forward to next year where hopefully the teams and individuals will be even hungrier for success

### **Medway Secondary Schools Games**

Although the SSG has not been concluded this year, the Howard did compete in a few events already. The Year 7 team came 2<sup>nd</sup> in Indoor Athletics, both Year 8 and Year 10 teams won their respective futsal competitions.

### **Nuts Challenge**

Several Year 11 and 12 students completed the NUTS challenge (a charity fun mud obstacle race over 4-17 miles in Surrey) in freezing conditions on the 8<sup>th</sup> March. Ranked as the hardest obstacle course race in the country, they were the youngest competitors braving the cold conditions for the 'winter' race, raising money for the upcoming school trip to Africa next year, where they will be helping out in local communities before going trekking and on Safari.

### **Elsewhere**

Former student Luis Binks who left the Howard last year has earned himself a move to the MLS, where he was signed by Thierry Henry to play in Toronto, he won MOTM in his first game and we will continue to follow him closely.

### **Cathy Reid**

**Executive Head Teacher**

## **OBITUARIES**

**Arthur Mexter:** A member of the RFC, who, sadly, succumbed to the Covid-19 virus on 7 April 2020, aged 77. His funeral was held on 4 May, but due to the prevailing lockdown, friends were unable to attend. Dick Ferguson of the RFC, who knew Arthur for about 60 years, recalls hosting many a barbeque, when on one occasion as Arthur and his wife, Penny, were preparing to leave, Arthur stepped back into the pond (after perhaps a few too many beers), got soaked, stepped out and continued talking as though nothing had happened causing enormous amusement to the rest of us. Better seen than relaying in words.



Terry Higgins recalls that Arthur was employed at the Isle of Grain before moving on to work on Das Island in Abu Dhabi in the Persian Gulf, where he was engaged for 10 years as a Process Operator, returning to the UK for a few weeks' leave every so often. When home, he always contacted Terry for a game of squash or badminton before recovering with a few beers. Arthur was a well-liked and keen follower of the Anchorians and played for the Club for a time before leaving for Abu Dhabi, yet returning on many occasion to attend the annual Vets' dinner.



**Tom Sutton:** Tom passed away on 6 June 2019, aged 70, at his home in Bath. He was President of Kent Schools RFU and one of its great stalwarts, who was also a diligent servant of the England Rugby Football Schools Union. Tom also served on the Kent County RFU Executive and was Chairman for a time of the its Playing Committee.

Tom taught German and rugby at Gillingham Grammar School and The Howard School. He and his wife, Verna, retired to Bath, where Tom became the secretary of Bath Rugby Supporters' Club and was a well-known face at 'the Rec'. His last visit there was to celebrate his 70th birthday with family and friends at the Harlequins match in March 2019.

As Gillingham Anchorians RFC's former President, John Jennings, recalls: "Tom will always be in our memories. The passing of time plays strange tricks, playing rugby with him seems like yesterday and yet our friendship lasted far longer than our playing days together. I will, however, always remember Tom's tactical brain coming to the fore when playing against Sheppey; he played flyhalf, in order to get all the forwards we wanted on the pitch. A strange tactic, but it worked, and we won. The many intense discussions of everything under the sun, which no matter how much we disagreed would finish with a joke and a glass of something, but never water. Our friendship being one which, no matter how long the gap between seeing each other, when together we could talk and share confidences as if we met every day. What a rich mix of shared dinners, suppers, BBQs, black tie dinners and Boxing Day reunions at the Club. Above all his other traits, Tom was kind, thoughtful and a gentleman."

Nigel Fray (Association Hon. Secretary) recalls being taught A-level German by Tom, and his kindness and patience, especially in explaining – yet again – the intricacies of German grammar and word order! Tom was also full of fun and not averse to risk taking, as exemplified by his and Mike Dawson's (then Head of Modern Languages) decision to allow Nigel and 8 fellow sixth formers to go on the annual school trip to St. Aygulf, in the south of France, the deal being that, the 9 'grown-ups' would look after the 1<sup>st</sup> – 5<sup>th</sup> years (or Years 7-11, in modern parlance) each afternoon to give the teachers a break, organising games on the beach, etc. and returning them all safe and sound back to the hotel in time for dinner. The *quid quo pro* was that Tom and Mike (and the other three members of staff) bought the beer for us in the evening. It worked a treat; no 11-16 year olds were lost (regrettably, in one or two cases!) and a good time was had by all. It is nigh on impossible to imagine that any school would allow this today. Nigel has not drunk Pastis since April 1979...!

## From the Archives...



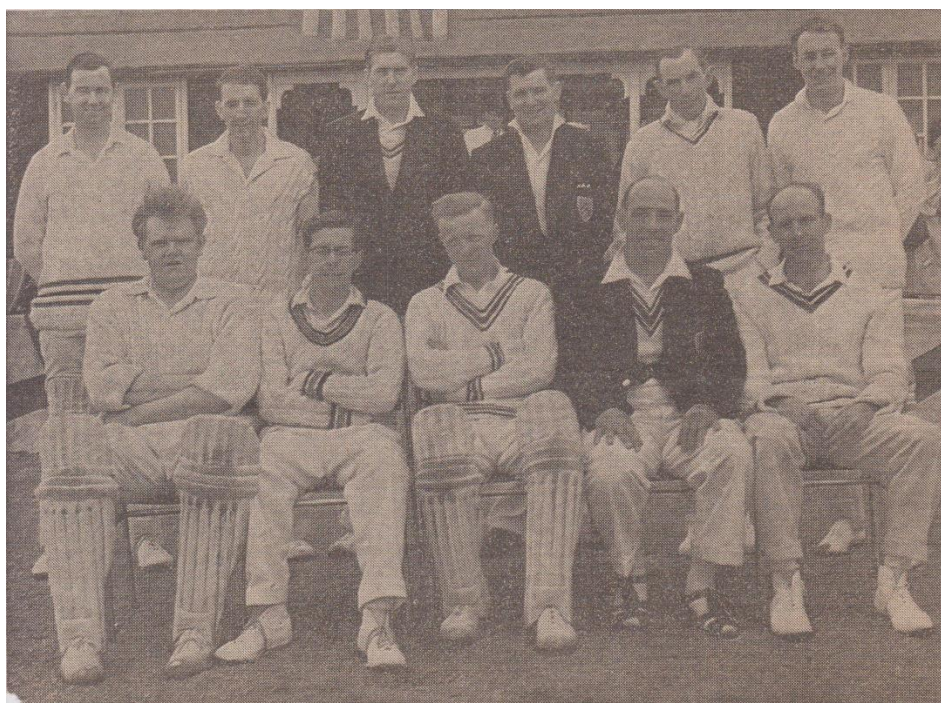
**Old Anchorians 1<sup>st</sup> XV**

**25 March 1961 (v Hastings & Bexhill RFC, won 49-3)**

**Back row: Bill Flack, Bill Weatherhogg, Jack Garside, Dave Palmer, Ron Bacon, Dick Graham, Gerald Holbrook, John Jezzard**

**Middle row: Paul French, Keith Maddox, Terry Higgins (Capt.), Michael Morling, Colin Barnett**

**Front row: Bob Hotham, Graham Phillips**



**Old Anchorians 1<sup>st</sup> XI (5 June 1962)**

**Back Row: Don Coote, Peter Crowley, John Lycett, Brian Heather, Gilbert Corke, [Unknown]**

**Front row: Jack Garside, Peter Austin, Tony Road, Percy Davenport, Alan Noble**

## **NEWS OF ‘OLD BOYS’.....AND GIRLS!**

We welcome news from members of the Association who may have moved away or have simply lost contact with old friends and team mates. Helping everyone to keep in touch with old friends provided the fundamental basis of why the Old Anchorians was formed and it is something that the Association continues to make happen. I would very much welcome any emails / letters from you giving your news and that of your contemporaries for inclusion in future editions of *The Anchor*. And don't forget that we have each year the Boxing Day reunion.

Please send your correspondence either by post to:

The Hon. Secretary,  
The Anchorians Association  
The Clubhouse  
Darland Avenue  
Gillingham  
Kent ME7 3AN

Or by email to: [NigelFray@aol.com](mailto:NigelFray@aol.com)

## Appendix 1

### The Anchorians Association – Financial Statements 2019-2020

<b>PROFIT &amp; LOSS ACCOUNT for the:</b>	<b><u>Year ended 30 April</u></b>		<b><u>Year ended 30 April</u></b>	
	<b><u>2020</u></b>		<b><u>2019</u></b>	
	£	% sales	£	% sales
<b><u>INCOME</u></b>				
<b>Bar sales</b>				
Bar sales	60,436	100	66,263	100
Less: bar purchases	<u>30,255</u>	50.06	<u>29,848</u>	45.05
<b>Bar gross profit</b>	30,180	49.94	36,415	54.95
<b>Food sales</b>				
Food sales	19,123	100	18,219	100
Less: food purchases	<u>7,224</u>	37.78	<u>7,136</u>	39.17
<b>Food gross profit</b>	11,899	62.22	11,048	60.83
	<u>42,079</u>		<u>47,499</u>	
<b>Total bar &amp; food sales</b>				
Sales	79,558	100	84,483	100
Less: purchases	<u>37,479</u>	47.11	<u>36,984</u>	43.78
<b>Total gross profit</b>	42,079	52.89	47,449	56.22
<b>Bar manager / honorarium</b>	16,903	21.25	13,947	16.51
<b>Bar staff</b>	<u>18,133</u>	22.79	<u>11,693</u>	13.84
	35,036	44.04	25,640	30.35
<b>Bar &amp; kitchen consumables</b>	2,975	3.74	4,524	5.36
<b>Depreciation - bar equipment</b>	<u>1,654</u>	2.08	<u>1,654</u>	1.96
	39,665	49.86	32,167	37.66
<b><u>Gross profit on bar &amp; food sales</u></b>	2,414	3.03	15,332	18.56
<b>Facilities hire</b>				
Affiliated clubs	10,521		5,295	
Other members, Pre-School & hall hire	<u>8,110</u>		<u>10,068</u>	
	18,631		15,363	
<b>Annual subscriptions</b>				
Members	<u>27,132</u>		<u>21,358</u>	
	27,132		21,358	
<b>Other income</b>				
Pool table surplus/(deficit)	-530		-461	
200 Club surplus/(deficit)	-56		-298	
Capital grants credited to income	<u>1,160</u>		<u>1,160</u>	
	574		401	
<b><u>TOTAL INCOME</u></b>	<u>48,752</u>		<u>52,802</u>	

**EXPENDITURE****Premises:**

Rent and service charges	1,750	1,660
Water	2,919	2,628
Light & Heat	13,973	12,482
Insurance	3,196	2,882
Cleaning	3,259	2,998
Repairs & Maintenance	<u>6,300</u>	<u>8,340</u>
	31,397	30,990

**Admin:**

Printing, postage & stationery	284	64
Telephone & Broadband	1,235	907
Website, advertising & Promotion	224	147
Professional fees	1,276	351
Bank and card charges	843	137
Sundry expenses	507	587
Subscriptions	7,238	4,044
Depreciation - leasehold buildings	2,920	2,920
Depreciation - fixtures & equipment	<u>5,058</u>	<u>3,360</u>
	<u>19,585</u>	<u>12,518</u>

**TOTAL OVERHEAD EXPENDITURE**

<u>50,982</u>	<u>43,508</u>
---------------	---------------

**SURPLUS BEFORE EXCEPTIONAL ITEMS**

-2,230	9,294
--------	-------

**Less: Exceptional items**

Business rates	6,345	9,567
Replacement flooring		5,151
Ladies' toilets refurbishment	<u>7,518</u>	
	<u>13,863</u>	<u>14, 718</u>

**SURPLUS/(DEFICIT) for the period**

<u>-16,063</u>	<u>-5,424</u>
----------------	---------------

**BALANCE SHEET at:****30th April 2020****30th April 2019**

£

£

**ASSETS****Fixed assets:**

Leasehold building at cost	145,933	145,993
Leasehold building accumulated depreciation	<u>-105,081</u>	<u>-102,161</u>
	40,852	43,772
Fixtures, fittings & equipment cost	176,810	175,332
Additions in the year	306	1,478
Fixtures, fittings & equipment accumulation depreciation	<u>-148,701</u>	<u>-141,989</u>
	<u>28,414</u>	<u>34,821</u>
	69,267	78,593

**Current Assets**

Bar stock	3,107	2,236
Debtors & Prepayments (see note 1)		98
Bank (Nat West current a/c)	38,919	55,766
Bank (Bank of Scotland subscriptions a/c)	3,554	3,539
Bank (Bank of Scotland '200 Club' a/c)	10,753	10,809
Cash floats	<u>1,700</u>	<u>1,700</u>
	<u>58,033</u>	<u>74,148</u>

**Current Liabilities**

Creditors & accruals (see note 2)	7,082	12,961
VAT due / (owed)	<u>-1,678</u>	<u>631</u>
	<u>5,404</u>	<u>13,592</u>

<b>Net Current Assets</b>	52,629	60,556
---------------------------	--------	--------

<b>Total Assets less Current Liabilities</b>	<u>121,896</u>	<u>139,149</u>
--	----------------	----------------

**Creditors due after more than one year:**

Loans from Club members	<u>7,827</u>	<u>7,827</u>
-------------------------	--------------	--------------

**NET ASSETS**114,069131,322**Represented by:****Reserves:****Profit & Loss account**

Brought forward as at 1 May 2019	70,813	75,940
Surplus / (Deficit) for the year (excl. '200 Club')	<u>-16,037</u>	<u>-5,126</u>
Balance carried forward	54,776	70,813

**Other reserves:**

The '200 Club'	38,052	38,108
Les Phillips donation / bequest	<u>5,000</u>	<u>5,000</u>
	43,052	43,108

**Deferred Credit:**

Capital Grants	16,240	17,400
----------------	--------	--------



---

**114,069**

---

---

**131,322**

---

***Note 1 - Debtors and prepayments.***

Card transactions control account

**-39**

Professional fees (Abbey tax insurance prepaid)

---

**138**

---

---

**98**

---

***Note 2 - Creditors & Accruals***

Facilities hire deposits (prepaid income)

**400****910**

PAYE due to HMRC

**220****248**

Wages payable

**1,862**

Telephone &amp; Broadband

**134**

Water (due to Medway Council) (accrual)

**10,000**

Rates arrears

**2,870**

Light &amp; Heat (accrual)

**3,656****7,736**

Professional fees (UHY accrual)

---

**810**

---

---

**197**

---

---

**7,082**

---

---

**12,961**

---



**CASH FLOW STATEMENT for the year ended:****30th April 2020****30th April 2019****SURPLUS/(DEFICIT) for the year to date****-16,093****-5,424****Add:** Depreciation - bar equipment

1,654

1,654

Depreciation - leasehold buildings

2,920

2,920

Depreciation - fixtures &amp; equipment

5,058

3,360

**Less:** Capital grants credited to income**-1,160****-1,160**8,4726,774**Funds generated from operations****-7,621**

1,350

**Movement on working capital:**

(Increase) / Decrease in stock

**-871**

161

(Increase) / Decrease in debtors and prepayments

98

2,560

Increase / (Decrease) in creditors and accruals

**-8,188****-758**-8,9611,962**-16,888**

1,350

**Funds from other sources:****Application of funds**

Fixed asset purchases

**-306****-1,478****Increase / (Decrease) in bank & cash****-16,888**1,834**Check:**

Bank (Nat West current a/c)

Decrease **-16,847**

Increase 2,107

Bank (Bank of Scotland subscriptions a/c)

Increase 15

Increase 25

Bank (Bank of Scotland '200 Club' a/c)

Decrease **-56**Decrease **-298**

Cash floats

**-16,888**1,834**NB Gross Income, net of VAT****127,776****121,605**

## **THE ANCHORIANS ASSOCIATION – CONSTITUTION 2010**

**(As amended at AGM 27 January 2012; 28 April 2013; 5 June 2014; 11 May 2016; 24 May 2017; 10 May 2018; 9 May 2019)**

### **Preamble**

Whereas the Anchorians Association was established originally as a means for all Old Boys of Gillingham Grammar School and former pupils (male & female) of The Howard School, who, on leaving the school had a facility to maintain contact with old friends and to socialise, principally through the playing of sport.

Whereas all members of the Association shall be informed of the objects of the Association, its elected officers, affiliated clubs and information as regards application for membership

Whereas the Annual General Meetings (AGM) of ‘The Anchorians Association’ and ‘The Anchorians Club’, held on 29 January 2010, determined that the two organisations should be merged.

Whereas the aforementioned AGMs determined that the two organisations should unite under a single title.

Whereas the aforementioned AGMs determined that the two organisations share a single, unified Constitution.

Have adopted the following Constitution:

### **I - NAME**

1. The name of the Association shall be ‘The Anchorians Association’.
2. For trading purposes only (including for registration for VAT, liquor and entertainment licensing, etc.) the Association shall be known as ‘The Anchorians Club’.

### **II - OBJECTS**

3. The Association shall have as its objectives:
  - i. The furthering of the interests of The Howard School (‘the school’).
  - ii. The promotion and support of the school’s activities.
  - iii. The provision to the local community of opportunities for sport and recreational facilities, through the creation and maintenance of affiliated sports clubs, non-political activities, social intercourse and refreshment for its members.
  - iv. The provision and maintenance of the Association’s Clubhouse and sporting facilities at Darland Avenue, Gillingham, Kent, ME7 3AN.

### **III - COLOURS AND ASSOCIATION BADGE**

4. The colours of the Association shall be purple, black and silver and for all Association-related apparel the colours shall be arranged, either:

- i. For the Association tie, in a recurring design of diagonal stripes to the following specification: purple 1 inch, silver 1/16<sup>th</sup> inch, black ¼ inch and silver 1/16<sup>th</sup> inch; or
- ii. On a black background, a motif of the Association badge, ½ inch by 3/8 inch in size alternating diagonal columns, 1 inch deep and 1 inch between shield points on each motif.

5. The Association badge shall display on a shield argent two chevrons sable between three anchors purple.

6. All affiliated sports and other clubs' playing kit, club ties and, where appropriate, casual wear shall be in designs comprised of the Association's badge and colours. Any proposed and significant departures from this requirement must be submitted to the Association's General Committee for approval.

### **IV - MEMBERSHIP**

7. The Association shall consist of the following categories of members:

- i. Ordinary Members –The Association is a private club, yet open to all in the local community, on payment of each year of the annual subscription. Membership of the Association is a pre-condition for membership of any (or all) of its affiliated sports clubs.
- ii. Life Members – As determined at the Annual General Meeting held on 5 June 2014, the provision of Life Membership of the Association has been discontinued. Those Members who, before 5 June 2014, were paid-up Life Members of The Association will continue to remain as such and no further annual subscriptions will fall due for payment.
- iii. Day Membership - Granted solely at the discretion of the General Committee to persons who are eligible for full membership (as at Sections IV.7i-ii), but who do not wish to avail themselves of the full benefits that that provides. Day membership shall not be exercised in such a way as to cause the number of members so admitted on any one day to be significant (i.e. no greater than 15 per cent) in proportion to the total membership of the Association.

8. All members of the Association's affiliated sports and other clubs (see Section XVI) must also be members of the Association.

9. For administrative purposes only within the Association, members in categories at Sections IV.7.i shall be known as Annual Members.

### **V - APPLICATIONS FOR MEMBERSHIP**

10. Applications for membership of the Association under categories in Sections IV.7.i shall be made on the appropriate application form, which, upon completion, shall be submitted to the Membership Secretary. The application will then be

considered by the General Committee and, on receiving approval by no less than two-thirds majority of that Committee at the meeting at which the application is considered, will be deemed to have secured the necessary support to secure membership of the Association.

11. All individuals, upon election to membership of the Association and, thereafter, shall be required to pay an annual subscription (see Section VI below).

12. Persons seeking to become members of the Association, but without prior nomination or application, may not be admitted to the privileges of membership without an interval of at least 2 days between their having been notified of their successful election to membership and their admission to the Clubhouse.

## **VI - SUBSCRIPTIONS**

13. The subscriptions for Annual Membership for the categories specified at Sections 7.i shall be decided from time to time by resolution at the AGM of The Association, when notice of motion to amend need not be given.

14. The annual subscription shall become due and payable in advance on 1 May each year and shall be paid by no later than 31 October.

15. The subscription for Day Members shall be such an amount as shall from time to time be determined by the General Committee.

## **VII - FAILURE TO PAY SUBSCRIPTIONS**

16. Any members failing to pay their annual subscription by 31 October shall be liable to have their membership and privileges of the Association withdrawn.

## **VIII - PRIVILEGES**

17. For all Members, to receive copies of *The Anchor*, as issued periodically.

18. For all Members of The Association (excluding Day Members and unless otherwise specified below), who are not also required to be members of any of its affiliated sports clubs:

- i. To receive notice of, to attend and to vote at The Association's AGMs.
- ii. To receive, upon request, a copy of this Constitution.
- iii. To stand for election as an officer of The Association.
- iv. To use the Clubhouse at any time during opening hours.
- v. To make an application (in writing) to the Standing House Sub-Committee for permission to hold a private function in the Clubhouse, subject to the rules set out in Annex B below.
- vi. To use the Association's sports facilities, upon becoming fully paid up members of the relevant, affiliated sports club.
- vii. To introduce a maximum of 2 guests on any one day, provided that no person may be introduced as a guest on more than 12 occasions in any calendar year. A Visitors' Book shall be provided in the Clubhouse in which Members introducing guests must enter the name and address of each individual guest accompanied by the member's own signature. Guests must abide by the rules

- of the Association on all occasions and members will be held responsible at all times for the conduct and behaviour of their guests.
- viii. Day Members shall enjoy no privileges other than to use The Association's premises and facilities, to introduce guests in accordance with Section VIII.21.iv above and to purchase refreshments, including intoxicating liquor for consumption on the premises only.
  - ix. Children of Ordinary Members shall enjoy no privileges other than to use The Association's premises and facilities during opening hours and to purchase refreshments other than intoxicating liquor.
  - x. Non-members and guests attending at the specific invitation of The Association or one of its affiliated sports or other clubs previously approved by the General Committee in connection with the activities of such clubs may use the premises and facilities of The Association.
  - xi. Non-members shall be permitted to purchase intoxicating liquor for consumption on the premises only, with this concession being granted by the General Committee not exceeding 12 occasions in any one calendar year.

19. Intoxicating liquor shall not be purchased for or consumed by any persons under the statutory age of 18 years. Nor shall intoxicating liquor be purchased by any person under this age. All affiliated clubs shall ensure compliance with the requirements of the Licensing Act 1964 and/or any subsequent statutory provisions that may amend or extend those requirements.

## **IX - SUSPENSION, EXPULSION AND TERMINATION OF MEMBERSHIP**

20. The General Committee shall have the power, which it may delegate as appropriate to the Disciplinary Panel, to suspend or to expel a member should their conduct and/or behaviour not be in accordance with social and reasonably accepted norms and not to be in the best interests of the Association, its volunteers or its members. This power is exercisable on condition that a resolution to suspend or expel is passed by a two-thirds majority of those voting at the meeting at which suspension or expulsion of a member is considered. Any such resolution, if passed, shall take effect immediately and shall be communicated to the person concerned within 7 days.

21. The General Committee will convene a Disciplinary Panel, comprised as the Committee determines, but typically, of up to three of its members, including an officer of the affiliated sports club, to which the individual appearing before the Panel belongs. The Association Secretary shall also attend. The Panel members shall nominate a Chairman. The Panel will convene on the basis of considering the allegation and evidence received and whether it determines that the individual concerned has a case to answer.

22. Any member appearing before the Disciplinary Panel will, before their appearance, be informed of the way in which the Panel hearing will be conducted.

Panel hearings will be fair and transparent; the Panel is not a court of law and the burden of proof of any allegation of misbehaviour and/or misconduct will be based on the civil test of the balance of probabilities. The appearance before the Disciplinary Panel by a member of the Association does not pre-suppose that guilt has already been established.

23. The Panel may also be convened where an individual playing for an affiliated sports club has been red-carded and dismissed from the field of play and whose actions (including any off-field misbehaviour) may have brought not only the affiliated sports club, but also the Anchorians Association into disrepute. If an individual is found by the Disciplinary Panel to have brought the Association into disrepute, the Panel will be free to issue its own sanctions in addition to any that are imposed by the affiliated sport club. The Panel will be guided / informed by the sanctions laid down in the Regulations and/or Laws of the national body that oversees the affiliated Club (i.e. RFU, FA, EH, Table Tennis England).

As appropriate, the individual appearing before the Panel will be told who has made allegations against them. The Panel will not impose a termination of membership, unless it believes on the balance of probabilities that the evidence merits it and termination of membership would be – and be seen to be - a reasonable, appropriate and proportionate sanction.

24. Any member who is suspended or expelled shall be entitled to appeal, with any such appeal being heard and considered by the General Committee as a matter of urgency and within 14 days of notice of intention to appeal having been received. Any resolution amending or rescinding a resolution to suspend or expel a person must be passed by a two-thirds majority of those voting at the meeting at which the appeal is being considered.

When making an appeal in respect of a suspension or an expulsion from the Association, the individual concerned must state the basis of the appeal. Appeals will be limited to:

- Where there is, at first sight, evidence that the Disciplinary Panel hearing was not conducted in accordance with the process as laid out in the Constitution; and/or
- Where there is, at first sight, evidence that the Disciplinary Panel hearing was not conducted in a fair and transparent manner; and/or
- Where new evidence can be presented that may cast doubt on either the Disciplinary Panel's original decision and/or, if a 'guilty' verdict can still reasonably be sustained, the sanction imposed.

25. An expelled member may apply for re-admission to membership of The Association not sooner than one year from the date of expulsion. Any such application for re-admission shall not be accepted unless passed by a two-thirds majority of those voting at the meeting at which the application is being considered.

26. Annual Membership shall automatically be terminated when a member falls into arrears with their annual subscription to The Association (see Section VI.13-15, above). At this point, it shall be the duty of the General Committee to ensure that all privileges of either Annual Membership are not enjoyed by unqualified persons.

## **X - OFFICERS OF THE ASSOCIATION**

27. The Officers of the Association shall consist of:

- i. A President, who shall be elected annually at the AGM and shall be eligible for re-election at the end of each year. The President shall, typically but not

- exclusively, be the Head Teacher of the school, subject to his or her willingness to serve if elected to do so.
- ii. A Chairman, Vice-Chairman, Secretary, Treasurer, Assistant Treasurer, Membership Secretary, House Chairman.
- iii. Any other officers created on an *ad hoc* basis and as deemed necessary by the General Committee for the effective governance and running of The Association.
- iv. All officers shall serve in an honorary capacity.
- v. Honorary Life Vice-Presidents may be elected at the AGM from persons nominated by the General Committee as having given exceptionally valuable and/or meritorious service to The Association.

## **XI - MANAGEMENT OF THE ASSOCIATION**

28. The Management of The Association shall be vested in a General Committee, which shall consist of Officers (other than the President) of The Association as at Sections X.27.ii & iii above.

29. Members of the General Committee will be elected to officer positions at the Annual General Meeting. Should a position need to be filled in-year (e.g. on the resignation of a member of the General Committee), a successor may be appointed on an acting capacity to serve on the Committee by election of the existing members, with the position being subsequently ratified by the general membership at the immediately following Annual General Meeting.

30. The General Committee shall include also one representative of each of The Association's affiliated sports and social clubs (see Section XVI), each of whom may or may not hold one of the Officer roles.

31. Three members of the General Committee shall constitute a quorum.

32. The General Committee shall be responsible for the administration, good governance, financial probity and running of the Association, its premises and facilities, including the power to make decisions upon any matter not covered within the Constitution. In such an instance:

- i. Any such decision may be embodied in the Section of the Constitution concerned or in a new Section and shall be deemed part of the Constitution until the next AGM, when it must be ratified by a majority of not less than two-thirds of those voting.
- ii. Any decision taken *in extremis* may be taken by either the Secretary or Treasurer acting independently of the General Committee, but any such action must be reported at its next regular meeting.

33. The General Committee may, in the execution of its responsibilities, delegate their day-to-day management to any sub-committee, created as necessary.

- i. There shall be a standing House Sub-Committee, whose membership and terms of reference are detailed in the Annex A to this Constitution.

34. The General Committee shall make an annual report on the affairs of The Association to its AGM.



## **XII - MEETINGS**

35. The General Committee and/or House Committee in its stead, shall meet no fewer than six times each year, with either the Chairman or Vice-Chairman presiding.

36. At meetings of the General Committee, the Chairman or in his/her absence, the Vice-Chairman shall have a casting vote in the event of an equality of votes.

37. The Association shall each year hold an AGM. Not more than 15 months shall elapse between the date of one AGM and the next.

38. Notice convening the AGM shall be issued to the membership not less than 10 days preceding the date of the meeting.

39. The AGM shall receive the annual report of the General Committee as well as a report and audited accounts pertaining to The Association's (and trading Club's see Section I.2) financial situation. The AGM shall also receive annual reports from each of its affiliated sports and other clubs (see Section XVI)

40. There shall be 10 members present at the AGM to constitute a quorum. If a quorum is not present within 30 minutes of the stated commencement time of the AGM, General Committee or other meeting, the Chairman shall have the power to adjourn the meeting for 7 days when it may then be reconvened without further notice. If a quorum is even then not achieved, the meeting shall proceed with the business for which the meeting was originally convened. Proposals shall be approved by a simple majority of those voting except as otherwise stated by the rules.

41. All General and other meetings shall take place at Clubhouse, unless otherwise stated.

42. An Extraordinary General Meeting may be convened at any time at the discretion of the General Committee. Such a meeting shall be convened within one month of receipt by the Secretary of a request in writing setting out in full the matter upon which the request is based and signed by 30 members or by one-fifth of The Association's membership, whichever is the lesser, and one month's notice of the meeting having been given to the membership.

## **XIII – VOTING RIGHTS**

43. All fully paid up members of the Association shall be entitled to vote on propositions made at AGMs and Extraordinary General Meetings.

44. Voting at AGMs and EGMs will be conducted under the principle of 'one member, one vote'.

## **XIV INJURY, LOSS OR DAMAGE**

45. Neither the Association nor any of its Officers or Members of its General Committee or sub-committees shall be liable for any injury, loss or damage sustained within the precincts of the Clubhouse and grounds and notices to this effect shall be displayed.

## **XIV - FINANCE**

46. The financial year shall end on 30<sup>th</sup> April, whereupon the Treasurer or Assistant Treasurer shall prepare and sign complete accounts and submit them to the Club's (see Section I.2) auditors.

47. An auditor or auditors shall be appointed at the AGM of The Association, subject to the following:

- i. The General Committee shall fill a vacancy occurring in the office of auditor.
- ii. No person who is an officer of The Association shall be eligible to act as auditor of the Club (see Section I.2).
- iii. An auditor who is a member of The Association shall act in an honorary capacity.
- iv. Unless otherwise decided by the General Committee, the remuneration of the auditor shall be such amount as shall be approved by the General Committee.

48. A copy of complete accounts and auditor's certificate shall be forwarded to each Member on request and shall be displayed on The Association's notice board located within the Clubhouse.

49. The General Committee, on behalf both of The Association and the Club (see Section I.2), shall have the power to open such current and deposit accounts as they may from time to time deem necessary.

50. For the purpose of withdrawals from any such accounts, the signatures of two of the following officers shall be necessary, viz: Chairman, Secretary, Treasurer, Assistant Treasurer, Chairman of the standing House Sub-Committee and Treasurer of the standing House Sub-Committee, provided that at least one of the two signatories is a finance officer (i.e. Treasurer or Assistant Treasurer) of The Association or standing House Sub-Committee.

51. The Treasurer and Treasurer (Standing House Sub-Committee) shall be empowered to reimburse Officers and Members for all unavoidable expenses incurred exclusively either in the execution of their duties or in connection with and/or benefit of The Association and to approve and pay all accounts rendered by statutory bodies and commercial creditors in respect of sums properly payable by The Association or Club (see Section I.2).

52. All profits arising from the sale of intoxicating liquor and any other commodities or from any social activity whatsoever pursued in The Association's (or Club's – see Section I.2) name shall be paid into The Association's funds and used for the benefit of the membership as a whole and not for the benefit of any individual or other person.

53. Sports and other clubs affiliated to The Association (see Section XVI) organising their own functions for their own benefit may retain any and all profits from such functions, other than those arising from sales of intoxicating liquor or other commodities provided either by The Association or the Club (see Section I.2).

## **XV - TRUSTEES**

54. The General Committee shall appoint no fewer than two, but no more than four Trustees, in whose names shall be vested the legal title to The Association's and/or Club's (see Section I.2) premises and the legal ownership of all such other property and/or funds as the General Committee shall determine.

55. The Trustees shall deal with and apply such premises, property and funds in such a manner as the General Committee shall direct, provided that any directions so given shall be consistent with the Objects of The Association (see Sections II.3.i.iv) and in accordance with Trust law.

56. The power of appointment of new Trustees shall be exercisable by resolution of a majority of the General Committee.

## **XVI – SPORTS AND OTHER AFFILIATED CLUBS**

57. On the written application to the General Committee of not fewer than ten Members of The Association or on the initiative of the General Committee, there may be formed any sports or other club, which shall, on creation, be affiliated to The Association<sup>1</sup>.

58. The following rules shall apply to all affiliated clubs and their relationship with The Association:

- i. Each affiliated club will be self-governing and independent of The Association.
- ii. Each club shall be run in accordance with generally accepted corporate governance principles, with all Office holders acting with honesty, integrity and probity.
- iii. Each affiliated club shall frame its own constitution and rules, subject to the approval of its Committee and membership.
- iv. Each affiliated club shall run in accordance with laws and regulations as laid down by their respective national bodies, including as appropriate, appointing (by election or otherwise) a member who acts as the club's *Child Welfare Officer*.
- v. Each affiliated club shall be governed by a Committee comprising a Chairman/woman and Secretary and not fewer than three other members elected at the AGM of the affiliated club.
- vi. Each affiliated club will be responsible for its own equipment (e.g. goalposts) and pitches.
- vii. Each affiliated club shall pay a facilities fee to The Association, for the use of the Clubhouse and its facilities (incl. bar and changing rooms).
- viii. Membership of an affiliated club shall be confined to Annual Members of the Association (see Section IV.8), i.e. any Member of an affiliated club must pay an annual subscription both to the club and to The Association.
- ix. Each affiliated club shall elect a representative to sit on the Association's General Committee.
- x. At each affiliated club's AGM there shall be appointed an honorary auditor, who shall be independent and not be an Officer of the affiliated club

---

<sup>1</sup> The current affiliated sports clubs are: Gillingham Anchorians Rugby Football Club; Gillingham Anchorians Hockey Club; Anchorians Football Club; and Anchorians Table Tennis Club.

- concerned. Such auditors shall retire at the AGM immediately following their appointment, but shall be eligible for re-appointment.
- xi. The Committee of the affiliated club shall have the power to fill any casual vacancy arising during the year.
  - xii. The structure and amount of the annual subscription(s) to any affiliated club shall be determined from time to time at the AGM of the affiliated club.
  - xiii. Each affiliated club is responsible for collecting from its members not only its own annual subscription, but also that of The Association, with monies collected being passed to the Treasurer of the Association by no later than 31 October each year.
  - xiv. Any affiliated club seeking to secure grant funding (e.g. grants and/or loans) from sources external to the Association, i.e. Sport England and/or the clubs' respective national bodies (RFU, FA, EHU, TTE) shall should first be brought to the attention of the Association's General Committee. This is to ensure that any synergies between the Association and the affiliated clubs may be identified, including the possibility of exploring joint funding streams, where the project(s) concerned is are likely to affect the Association and its affiliated clubs as a whole.
  - xv. While each affiliated club is independent of The Association and of each other, this does not preclude them from entering into a contractual or other agreement with each other, subject to approval having been obtained from their respective Committees, and the General Committee being notified of any contractual arrangement that has been entered into.
  - xvi. The Association is responsible for the maintenance of the Clubhouse and the provision of changing facilities, to facilitate the affiliated clubs' sporting fixtures and training.
  - xvii. Save for paragraph 58 xix, below, The Association has no authority over the running of any affiliated club.
  - xviii. The Association shall have no responsibilities beyond those that are stipulated in its lease with Medway Council, in respect of the land upon which the Clubhouse is situated and the corresponding rights of access.
  - xix. The Association's General Committee may, from time-to-time, request a copy of an affiliated club's annual report and audited statement of accounts and balance sheet. This is to ensure that each affiliated club is solvent and being run with probity and integrity, and does not pose a risk either to the reputation and/or sustainability of The Association as a going concern.
  - xx. Save for paragraph 58 xv, above, neither The Association or any affiliated club will be liable to the other for the obligations (including legal and financial) that each is responsible for, unless any or all are co-joined in a contractual arrangement, with an external third party.
  - xxi. The Chairman and Secretary of The Association shall be ex-officio members of the Committee of an affiliated club.
  - xxii. Should there be a dispute between an affiliated club with another, then The Association may be asked to act as an arbitrator and/or conciliator, provided that each affiliated club in dispute agrees to The Association being approached, and to act for this purpose.

Should any affiliated club seek to secure grant funding from sources external to the Association, i.e. Sport England and/or the clubs' respective national bodies (RFU, FA, EHU, TTE) then this should first be brought to the attention of the General Committee. This is to ensure that any synergies between the Association and the affiliated clubs may be identified, including the possibility of exploring joint funding

streams, where the project(s) concerned are likely to affect the Association and its affiliated clubs as a whole.

## **XVII – REVISING THE CONSTITUTION**

59. No amendment or addition to the Constitution shall be made except by resolution carried at the AGM or at an Extraordinary General Meeting in accordance with Section XII.

60. Notice of any proposed amendment or addition to the Constitution not put forward by or on behalf of the General Committee shall be given in writing to the Secretary, stating the purpose of the amendment or addition. Any such proposal must be submitted by the proposer and supported by no fewer than 10 Members and, provided that such notice has been given not more than three months or less than one month before the date of the AGM, the proposal shall be dealt with at that meeting.

61. Details of any proposed amendment or addition to the Constitution shall be given in the notice convening the AGM, but no amendment or addition to the Constitution shall be made unless approved by a majority of at least two-thirds of those voting.

62. A copy of the Constitution and of the House Byelaws shall be prominently displayed in the Clubhouse.

63. The Secretary shall, within the statutory 28 days, give written notice to the relevant authorities (i.e. the Chief Officer of Police and the Clerk to the Licensing Justices) of any amendment or addition to the Constitution insofar as it may be affected by s.48(1) of the Licensing Act 1964 (and as subsequently amended by Statute).

64. The Constitution or parts thereof, in particular Sections IV.7.iii, iv and vi and Annex 1 xx), appertain to the licensing laws and to the Licensing Act 1964 (and as subsequently amended by Statute) and any amendments or additions to the Constitution in respect of licensing law must comply with this legislation.

## **XVIII – DISSOLUTION**

65. The dissolution of The Association shall not be permitted unless two-thirds of the Members voting at any Extraordinary General Meeting (see Section XII.42) called within the provisions of the Constitution for that specific purpose are in favour of such dissolution.

66. The manner of disposal of any surplus assets, including property and equipment, of The Association (and Club – see Section I.2) on dissolution after settlement of all debts and liabilities, including legal, of the said entities shall be decided by a majority of the members voting at the meeting at which dissolution is approved, unless the decision shall be made within one year of the passing of the resolution for dissolution, whereupon all such surplus assets shall be divided equally amongst the current membership (excluding Honorary, Day and Family Members) at the time of the passing of resolution for dissolution.

67. Should a decision be taken to dissolve The Association, then it must include a statement that it is being wound up on every invoice, order for goods, business letter



or order form whether on hard copy, electronically or any other form, and on all of its websites. Notification must also be given to HM Revenue & Customs, utility companies, insurance companies, stakeholders, service users and any regulatory bodies.

68. As regards any employees of The Association, in the event of its dissolution, The Association must ensure that it complies with all applicable employment legislation.

**End.**

**May 2019**

## **Annex A - STANDING HOUSE SUB-COMMITTEE**

### **A.1 Membership**

The Sub-Committee shall consist of:

- Chairman
- Secretary
- Treasurer
- Entertainments Secretary
- Any other member of The Association as may have been elected to serve on the Sub-Committee, as elected at the AGM preceding the year.

### **A.2 Quorum**

Three members of the Sub-Committee shall constitute a quorum.

### **A.3 Terms of Reference**

Acting by agreement with and in accordance with any byelaws laid down by the General Committee from time to time, the Sub-Committee's terms of reference are:

- To oversee the day-to-day administration and maintenance of the Clubhouse and its surrounding area.
- To fix the hours during which the Clubhouse shall be open (9.00am until 30 minutes after evening bar closing – see below).
- To arrange for the purchase, supply and the setting of retail prices of intoxicating liquor and other refreshments.
- To ensure absolute adherence to the provisions of the Licensing Act 1964 (and as subsequently amended by statute) and in particular:
  - Ensuring that no intoxicating liquor is sold or supplied for consumption off the premises, except to a Member in person.
  - Ensuring that no intoxicating liquor is sold or supplied to minors (see Section VIII.19).
  - To fix the hours during which intoxicating liquor may be sold and supplied, ensuring that later hours shall not be fixed in contravention of any provisions of s.62 of the Licensing Act 1964 (and as subsequently amended by statute). Namely:

- Monday to Saturday (incl.) 11.00am to 11.00pm
  - Sundays 12 noon to 10.30pm.
- To apply, as necessary, to the Licensing Justices for extensions to the normal and published licensing hours, as approved by the General Committee.
- To display said hours prominently in the Clubhouse.
- To ensure the safe custody and accounting of all monies received.
- To ensure adequate staffing (bar, cleaning, etc.) and to ensure especially that any and all bar staff are made aware of their responsibilities under the Licensing Act 1964 (and as subsequently amended by Statute).
- To consider applications from Members for the private use of the Clubhouse (see Section VIII.18.v).